

# Social Justice Collective Bylaws

## ARTICLE I: NAME

This organization shall be named the Friday Memorial Library Social Justice Collective.

## ARTICLE II: MISSION

The mission of the Friday Memorial Library Social Justice Collective is to engage community members through education and conversations about diversity, equity, and inclusion. By using the power of stories, the group aims to broaden perspectives, defuse fears, and build trust so that our community provides a strong, vibrant, and welcoming space for current and future generations. Friday Memorial Library acknowledges its duty in promoting citizenship and literacy and believes that creating a welcoming environment is essential in sustaining a healthy and thriving community.

## ARTICLE III: MEMBERSHIP

### SECTION 3.1: ADVISOR

The Social Justice Collective shall be coordinated by a library staff member who will serve as the Social Justice Collective Advisor and supervise all meetings, events, and special projects. The Advisor will provide guidance in planning these activities and reserves the right to reject or revise any ideas due to space or budget limitations or other concerns.

### SECTION 3.2: NUMBER OF MEMBERS

The Social Justice Collective shall consist of fifteen (15) members.

### SECTION 3.3: ELIGIBILITY

The Social Justice Collective membership is open to youth and adults in the New Richmond area. By June 30, 2022, the Social Justice Collective will have grown its youth membership, members 18 years of age or younger, to at least 20% of the total membership.

### SECTION 3.4: PROGRAMMING REQUIREMENT

All Social Justice Collective members will be responsible for assisting with the development of diversity, equity, and inclusion (DEI) programming at Friday Memorial Library. This assistance includes but is not limited to planning, promoting, and attending events.

### SECTION 3.5: COMMUNITY ENGAGEMENT

Social Justice Collective members are strongly encouraged to represent the library and share the Collective's mission out in the community.

### SECTION 3.6: ATTENDANCE

All members should regularly attend Social Justice Collective meetings.

## **ARTICLE IV: MEETINGS**

### **SECTION 4.1: TIME AND DATE**

Regular meetings will be held every third Thursday of the month at 5:00 PM from January through December.

### **SECTION 4.2: SPECIAL MEETINGS**

Special meetings may be called by the Advisor to complete tasks as needed.

### **SECTION 4.3: AGENDA**

The Advisor will be responsible for drafting the monthly agendas. Items may be placed on the agenda by the Advisor or any member of the Collective. Items included on the agenda must be submitted to the Advisor no later than the Friday before the meeting. All agendas will be sent out via email the Friday before the scheduled meeting.

### **SECTION 5.4: VOTING**

Each member shall vote on agenda items that require a vote. Agenda items must be approved by a majority of the members present at the meeting.

### **SECTION 4.5: MINUTES**

Written minutes shall be made of all open sessions of Collective meetings. Minutes will be available via email on the Monday following a meeting.

## **ARTICLE V: SUBCOMMITTEES**

When deemed necessary by a majority of the Collective, Subcommittees may be formed for specific projects related to Collective activities. Subcommittees that include non-members may only be formed with the prior consent of the Advisor.

## **ARTICLE VI: BYLAW AMENDMENTS**

These Bylaws may be amended by a majority vote of the members at any regular meeting of the Collective.

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Approved and adopted at a meeting of the Friday Memorial Library Social Justice Advisory Group on January 21, 2021.

Approved and adopted at a meeting of the Friday Memorial Library Social Justice Collective on January 20, 2022.